

## Inclusive Excellence Incentive Program

### SIU College of Liberal Arts

- Purpose** The Inclusive Excellence Award provides financial support for faculty members engaging in teaching or research/creative activity projects focused on inclusive excellence intended to honor the challenging task of further transforming our community into one that not only celebrates the mission but also creates a world-class liberal arts college building on a heritage of diversity, equity, and inclusion. This might involve working alone or collaboratively with colleagues at SIU, other academic institutions, or with community organizations on projects such as the following:
- A new Inclusive Excellence theme to an existing course;
  - A new Inclusive Excellence course not currently in the catalog;
  - A new Inclusive Excellence initiative or program;
  - A new community partnership emphasizing Inclusive Excellence;
  - Significant improvements made to a course, program, or partnership working to achieve a greater level of inclusive excellence.
- Eligibility** Open to all full-time CoLA faculty members. Previous awardees are welcome to apply, but priority will go to first-time applicants.
- Award** The Dean will make two incentive awards of \$3,000 each, per application, to cover project-related expenses (not as salary). Possible uses of these funds include, but are not limited to, the purchase of books or instructional materials (including computer hardware or software), inviting a consultant to campus, travel to professional meetings or workshops, or purchase of

teaching or research-related materials. Funds will be available from July 1 for use during that fiscal year only (July 1 – June 30).

**Application** Applications must include a CV, a two-page prospectus describing the proposed inclusive excellence project, identifying individuals involved, and a brief statement of how the awardee(s) will use the funds. Specifically, each prospectus must address how the project will reflect inclusive excellence in teaching or research/creative activity. The application deadline is the first Monday in April. Submit all materials combined in a single PDF document to the Associate Dean for Students and Curricular Affairs.

**Evaluation** The members of the CoLA Faculty Development Committee will review and evaluate the applications. The committee will make recommendations to the Dean, based on the overall merit of the project with consideration for the aforementioned priorities and established criteria (it is possible that the committee may make no recommendation to the Dean if none of the applications meet the established criteria). Notification of awards will take place before the first week in May.

See this [AAC&U report](#) on how “inclusive excellence” is often defined.

Also see this [Chronical of Higher Education article](#) on the impact of this term.

*Revised 2/21/2023*